

**TITLE: Software Engineer**

**DEPARTMENT: Product Development**

**REPORTS TO: Supervisor, Software Engineering**

**BENEFITS:** Medical, dental, vision, life insurance, short and long term disability insurance, paid time off package, 401k with company contribution, FSA or HSA options, educational assistance, dependent scholarship program, onsite fitness center, and much more!

**General Responsibilities:**

Develop, implement and maintain custom product application software in support of company strategic initiatives, business development efforts, marketing plans and departmental projects. Analyze user needs, as well as business and technology requirements, and implement the appropriate, approved software solutions in a timely and cost effective manner. Perform functional testing and periodic analysis to ensure system quality and reliability. Design, deploy and maintain databases in support of the software initiatives.

**Specific Duties:**

- Develop and implement software functionality in support of user requests and specifications
- Develop new configuration functionality in support of new products as well as product line enhancements
- Adhere to defined project timelines and budgets
- Provide quality assurance for own projects as well as serving as a resource for cross checking other department member's work
- Address acute user requests for support
- Participate in various department projects and company teams as directed by the Software Engineering Supervisor
- Adhere to suitable programming practices and methodology
- Maintain sufficient program documentation and revision control
- Serve as a technical resource for data extraction and analysis
- Assist users in effectively leveraging our production software tools
- Participate in business process review to facilitate optimum solutions
- Assist users in the development of specifications for new functionality and enhancements
- Create, publish and maintain procedures for common programming and support activities
- Participate in the identification and evaluation of new software and technology solutions
- Remain current on new related software technology
- Create and maintain Gorbels product configurators including:
  - User interfaces
  - Business/engineering logic
  - 2D/3D CAD drawings
  - Bills of material and routings
  - Quote documents
  - Databases

**Job Qualifications:**

- Bachelor's Degree in Software Engineering, Computer Science, or a related degree
- 2-5 years of professional experience preferred
- Expertise developing software in a Microsoft environment, Windows Server, Visual Studio, IIS, Team Foundation Server (TFS)
- ASP.NET programming expertise
- SQL programming and familiarity with Microsoft SQL Server

- Object oriented programming and analysis experience
- XML experience
- Strong HTML, JavaScript, DHTML skills
- To be detail oriented and quality focused

**Work Environment:**

ADA Physical/Mental/Workplace Requirements

- Occasional lifting up to 25 lbs.
- Sitting, working at desk/personal computer for extended periods of time
- Primary work environment is professional corporate

To apply for this position, please complete an [employment application](#) and send to [careers@gorbel.com](mailto:careers@gorbel.com).

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